

Date: December, 23 & 24, 2016
Report Number: BTL-SCA-DEC-2016
Audit Scope: Social Compliances
Areas to be Covered: Main Gate, Security, ETP Plant, Stores, Officer Mess, Processing, Labor Colony, HRD, Classic Building, Grey Godown, Energy, Main Canteen, Boilers, Chemical Store, Trendz Building.
Address of the Facility 1 K.M Jaranwala Road Khurrianwala Faisalabad, Pakistan
Auditor (s) Mr. Sarwar Shah, Mr. Naeem Sharif, With the facilitation of SPT (For visit to whole factory regarding social compliances observations)
Mr. Qamar Razaq, Mr. Kamran Alam, With the facilitation of SPT (For documentation of MR, Compliances and HR)

Sr. #	Non-Conformance/Observation/Opportunity	NC Evidence	Responsible Person/ Target Date	Route Causes	Corrective Actions	Corrective Action (Photos/evidence)	Auditors Comments	Non-Conformance Status
1	Two Electric DBs found without safety data sheets in dyeing and at boundary wall in front of grey receiving area.	Photos Attached	Electric Engineer December, 20th 2016	These DBs are manufactured without safety sheets.	Internal safety sheets have been installed in identified areas.	Photos Attached	Closed	NC Closed
2	Open and loose wiring found in different areas like Cad, Sampling and Finishing areas.	Photos Attached	Electric Engineer December, 20th 2016	some new connections were made and now these are fully covered.	Loose wires have been covered with proper ducts in identified areas.	Photos Attached	Closed	NC Closed
3	Emergency Exit Box and Beam light OFF in energy Area.	Photos Attached	Electric Engineer December, 20th 2016	Wires were disconnected during maintenance.	Now Connection has been operational and lightened in said area.	Photos Attached	Closed	NC Closed
4	Poor Condition of Building Like Cracks and broken floors were found in CMT Areas.	Photos Attached	Civil Engineer December, 30th 2016	These were caused delayed due to pending approvals from management.	Civil Work has been done where required.	Photos Attached	Closed	NC Closed
5	No MSDS found in Finishing Chemical Sub Store.	Photos Attached	Head of Department December, 18th 2016	These were caused delayed due to prompt usage & new shifting of chemicals in that area.	MSDS have been placed on chemical drums for safety.	Photos Attached	Closed	NC Closed
6	No Sufficient Secondary Containments in Finishing Sub Store.	Photos Attached	Civil Engineer December, 30th 2016	Existing secondary containments were not as per new requirements.	Secondary containments are constructed as per requirement.	Photos Attached	Closed	NC Closed
7	Poor Chemical Handling in Printing color kitchen, NO PPE's were used during chemical handling.	Photos Attached	Head of Department December, 18th 2016	Workers negligence, they are not comfortable to wear proper PPEs.	HOD instruct to employee for usage of proper PPEs.	Photos Attached	Closed	NC Closed
8	Tea Cups and Thermos were laying at chemical drum in Printing Zimmer Rotary, which was a serious hazard.	Photos Attached	Removed on the same day	Negligence of Workers	Removed on the same day	Photos Attached	Closed	NC Closed

Sr. #	Non-Conformance/Observation/Opportunity	NC Evidence	Responsible Person/ Target Date	Route Causes	Corrective Actions	Corrective Action (Photos/evidence)	Auditors Comments	Non-Conformance Status
9	Eye Shower was blocked with batcher in finishing chemical area.	Photos Attached	Removed on the same day	Just caused temporary storage area near that.	Removed on the same day	Photos Attached	Closed	NC Closed
10	No Instruction and Inspection cards of fire Extinguishers were found in Engraving, and Printing Areas.	Photos Attached	Compliance Department December, 20th 2016	New Fire Extinguishers were placed just before the internal audit.	Instruction and Inspection cards are placed where missed.	Photos Attached	Closed	NC Closed
11	Poor House Keeping in front of electric, and Finishing Areas.	Photos Attached	Clear area on the same day	Delayed in House keeping is the fault of poor management.	Clear area on the same day	Photos Attached	Closed	NC Closed
12	Eye Guards and Needle Guards are not used in Some Stitching Machines in Eton, Trends and Elite departments.	Photos Attached	NC removed on the same day	Provided but not used deliberately, Negligence of Workers	NC removed on the same day	Photos Attached	Closed	NC Closed
13	Emergency Pathways & Emergency Exits were found blocked in Eton and Trends departments.	Photos Attached	NC removed on the same day	Overloaded unit, but the poor management of unit incharges.	NC removed on the same day	Photos Attached	Closed	NC Closed
14	Instruction Chart of Final Inspection was broken in Trendz Unit.	Photos Attached	Compliance Department December, 20th 2016	Deliberately broken by any worker.	Instruction chart has been repaired.	Photos Attached	Closed	NC Closed
15	SPT has established in the organization and first meeting was held on 21 st -Dec-2016 but procedure of SPT not developed.	-	Compliance Department December, 30rd,2016	Adoption of New Standard and meeting was scheduled.	New procedure has been developed and implemented.	Documented Evidence verified	Closed	NC Closed